

**PROCEEDINGS OF THE BROWN COUNTY**  
**BENEFITS ADVISORY COMMITTEE**

Pursuant to Section 19.84, Wis. Stats., a regular meeting of the **Brown County Benefits Advisory Committee** was held on Thursday, September 12, 2019 at 10:00 am in Room 650 of the Northern Building, 305 E. Walnut Street, Green Bay, Wisconsin.

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**PRESENT:** Jill Bomkamp, Lisa Conard, Mandy Leonard, Sherry Officer, Louise Pfothauer, Erik Pritzl, Dan Process, John VanderLeest, Janelle Walton, Chad Weininger and Supervisor Megan Borchardt.

**EXCUSED:**

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**1. Call meeting to order.**

The meeting was called to order by Chair Louise Pfothauer at 10:03 a.m.

**2. Roll Call.**

Roll call was taken.

**3. Approve/Modify agenda.**

**Motion made by Supervisor Borchardt, seconded by Janelle Walton to approve. Vote taken. MOTION CARRIED UNANIMOUSLY**

**4. Approve/Modify Minutes from July 26, 2019.**

**Motion made by Erik Pritzl, seconded by Jill Bomkamp to approve. Vote taken. MOTION CARRIED UNANIMOUSLY**

**5. Update on Medical Funding Analysis Report by Jan Stage.**

Although not specific to the Medical Funding Analysis Report, Jill Bomkamp distributed a graph illustrating total claim costs for 2006 through 2018. See attachment A.

Jan Stage distributed the Medical Funding Analysis Report through July 2019 and indicated that the YTD % of Total Costs to Funding is just under 90% and that the YTD Plan Performance has a surplus of approximately \$1,000,000. Jan cautioned that there is usually an uptick in claims during the last few months of the year. See attachment B.

Other topics discussed:

**Renewal**

Jan indicated that there will be no increase in 2020.

**Wellness Program**

Jan indicated that the current incentives associated with the Reasonable Alternative Standards (RAS) program are not enough to change (increase) participation in the program. Rather, this program should be targeting high risk members and incentivizing these individuals to make positive changes. Reducing the number of tiers and increasing the rates between tiers was mentioned as one possible way to incentivize change.

Chad Weininger indicated that the RAS program was designed to allow employees to improve their Personal Health Assessment (PHA) scores which could lead to lower premiums.

#### Clinic (Planning)

Jan indicated that the County is looking at the possibility of adding an on-site clinic to increase utilization for primary care (short-term) and disease management (long-term). Issues surrounding this concept include; costs, staffing, location(s) and space requirements.

No action taken.

#### **6. Committee discussion of best ways to communicate information, such as how to find a tier 1 doctor, to Brown County employees.**

The following suggestions were discussed as possible ways to communicate employee benefits:

- Open Enrollment
  - Provide assistance to the employee on how to search for tier 1 providers
  - Group Meetings (County or Departmental)
- County-wide emails
- Benefits Advisory Committee
  - Summary and/or Quarterly Updates
- Administration/Human Resources
- Videos

Other matters discussed:

- Resolutions
  - Wage Increase
  - Health Insurance
- Insurance Links
  - Possible enhancements
- Healics (Appeals)
  - Body Mass
- Aurora
  - Does not include ratings for doctors/providers. (Jan Stage to look into this further.)

Per Chad Weininger, resolutions will be provided to BAC members for review/comment prior to publication (budget).

No action taken.

#### **7. Discussion of PHA's – specifically finding out the number of people whose scores went down as the result of changes to blood pressure measurements.**

Jill Bomkamp indicated that with only 1/3 of the results available, it does not appear that blood pressure measurement changes have made a difference. However, a better assessment will be known once the full results are available.

No action taken.

#### **8. Status of the Benefits Advisory Committee recommended ordinance changes from May 16.**

Chad Weininger indicated that the recommended ordinance changes were approved by the Executive Committee. The full Board of Supervisors will review (approve) these changes next week (September 18, 2019).

No action taken.

9. **Schedule next meeting.**

Next meeting scheduled for October 3, 2019 at 3:00 p.m.

10. **Adjourn.**

**Motion made by John VanderLeest, seconded by Janelle Walton, to adjourn at 11:13 a.m. Vote taken.**

**MOTION CARRIED UNANIMOUSLY**

Respectfully submitted,

Dan Process

Secretary